

EgeGaz
Sustainability Report
2022



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ENVIRONMENTALLY FRIENDLY ENERGY SOURCE FOR A SUSTAINABLE FUTURE

ABOUT THE REPORT

As EgeGaz, we have been acting to raise the living standards of all the stakeholders we serve since the first day we started to operate, and while planning our strategies, we prioritize the awareness of responsibility towards nature, society, and all our stakeholders. We guide our sustainability efforts, which we have made a part of our strategies, with the aforementioned sense of responsibility, and as one of Türkiye's most important producers, we are working to fulfill our duties for the United Nations (UN) Sustainable Development Goals (SDGs) by evaluating all aspects of our activities.

Our 'Sustainability Report', which we prepared for the first time this year to share our aforementioned efforts with all our stakeholders and to pioneer good practices, complies with the 2021 version of the GRI Standards. The GRI 11 Oil and Gas Sector Standard published by GRI for our sector has also been followed. Within the scope of the report,

we also include our sustainability activities within the framework of the relevant standards and the Sustainable Development Goals we support.

The scope of the report consists of the activities carried out by EGE GAZ Inc. in Türkiye between January 1, 2022, and December 31, 2022. Our report has been prepared in two languages: Turkish and English.

In our sustainability journey, we always attach importance to your opinions and suggestions about both our activities and our reporting efforts. You can send your questions, opinions, and suggestions about these efforts to office@egegaz.com.tr.

CEO's Message

Dear Stakeholders,

Increasing environmental problems and concern for future generations, along with global climate change and the depletion of natural resources, make sustainability efforts more significant. As EgeGaz family, our sustainability efforts aim to improve the current order in social and economic terms and to leave a more livable world to future generations in environmental terms.

EgeGaz started its operations as the first and only private company in the national natural gas system with its Liquefied Natural Gas (LNG) terminal investment in 2006 and is currently the only private sector LNG land-based terminal in our country. With the capacity expansion investments we have realized over the years, we provide significant support to the national natural gas supply security. In addition to the ability to deliver natural gas to the national natural gas pipeline network, our terminal can also load LNG road-tankers, LNG ocean-going carriers and small-scale LNG vessels that transport LNG to end users by various ways. While carrying out all these operations, EgeGaz has prioritized the principle of sustainability.

For a sustainable future, EgeGaz has an approach that attaches importance to the protection of the environment and natural resources, values people, employees and society, continuously improves processes that ensure the supply and use of accessible cleaner energy resources, minimizes risks and utilizes opportunities, increases the training and awareness of employees, and carries out its services within the framework of the principle of equality regardless of gender. Recognizing the importance of continuous improvement and review for a sustainable future, EgeGaz monitors carbon emissions every year within the framework of combating and adapting to climate change, and aims to increase the use of renewable natural resources, EgeGaz forests, waste reduction, and recycling.

As the EgeGaz family, we have prioritized respect for human rights, creating a fair and safe working environment for our employees, benefiting the society, combating climate change and transition to a circular economy within the framework of sustainable development goals in all our processes. Based on this vision, we are committed to raising EgeGaz's corporate standards even higher, implementing, realizing, monitoring and continuously monitoring our environmental and employment strategies.

We are pleased to present the practices we have implemented to the public and our stakeholders through this report.

I would like to thank our distinguished business partners, customers and colleagues who support and contribute to our environmental, social and corporate governance efforts and sustainability activities.



İbrahim Akbal
EgeGaz Chairman of the
Board of Directors

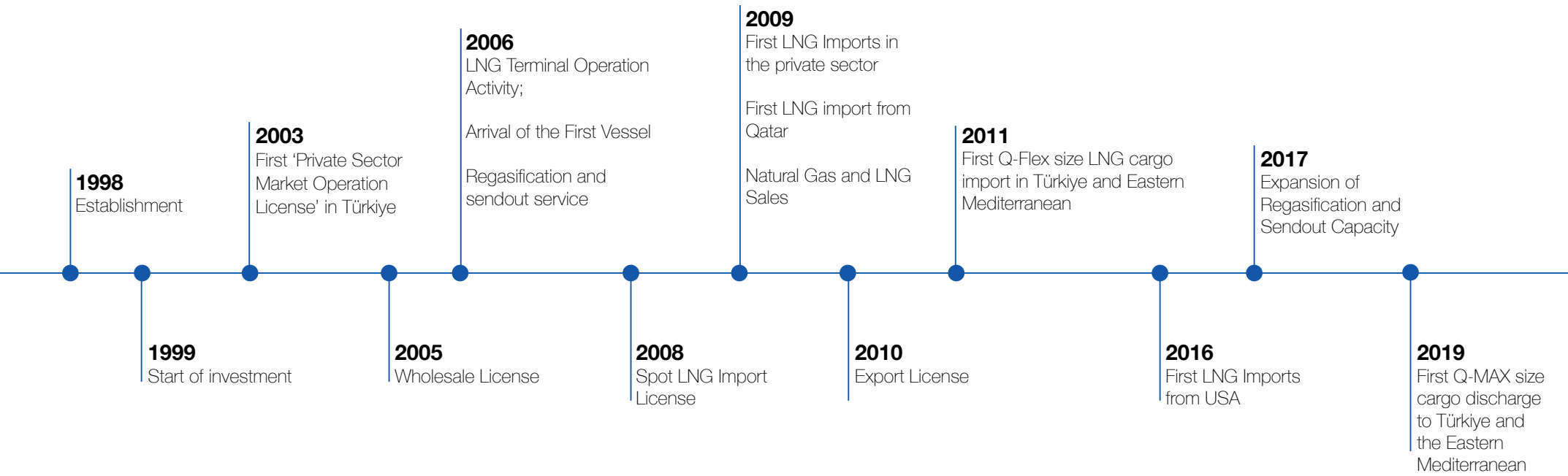


ABOUT US

EGE GAZ was established in 1998 as a member of Çolakoğlu Group of Companies, which operates in the fields of industry, iron and steel, energy, and banking.

EgeGaz commenced its operations as the first private company in the national natural gas system with the investment of Liquefied Natural Gas (LNG) terminal in 2006 and is still the sole private land-based LNG terminal in Türkiye.

Milestones



EgeGaz conducts its operations in accordance with four licenses issued by the Energy Market Regulatory Authority (EMRA):

STORAGE



WHOLESALE



IMPORT (SPOT)



EXPORT



EgeGaz Aliğa LNG Terminal

The EgeGaz Aliğa LNG Terminal is located on its own land in İzmir Aliğa on the Aegean Sea coast. It is one of two land-based LNG regasification facilities in Türkiye and is among the largest and most modern terminals in the Mediterranean basin. With its jetty compatible for the berthing of the largest capacity LNG ships in the world, it provides constant service 365 days a year, 24 hours a day, as a reliable supplier with a high-quality service focused on customer satisfaction.

One of the terminal's most valuable features is its two full-containment storage tanks, each with a capacity of 140,000 m3. The terminal also has a draught of 17 meters that can safely accommodate LNG tankers up to 345 meters long. The terminal has a regasification and sendout capacity of 14.6 billion Sm3 per year.

EgeGaz LNG Terminal, which plays a significant role for national natural gas supply security with its recently upgraded capacity, can also load LNG to road tankers and multi-size LNG carrier vessels besides its main duty of delivering regasified LNG to the national natural gas pipeline network.

EgeGaz Aliğa LNG Terminal, which bears the advantages of being easily accessible from the open sea, being a major component of natural gas supply diversification, being available for safe berthing and unloading every day with the superiority of its scaffolding location, and uninterrupted supply of the national natural gas network, contributes to the energy security of supply by increasing the national LNG regasification capacity.

Current Developments in the Worldwide Natural Gas Sector and Contributions of EgeGaz

The use of fossil fuels forms the basis of climate change, which is one of the most serious environmental problems the world has encountered. In this context, the positive effect on climate change of natural gas, which is a cleaner source than fossil fuels such as coal and oil, is undeniable. The use of natural gas with the least harmful effect

on the environment in heating areas undoubtedly contributes greatly to the solution of environmental problems. However, the widespread use of LNG, which is liquefied natural gas, in regions where natural gas cannot be transported by pipelines is of great importance in terms of the accessibility of this clean resource.

When natural gas is cooled to -163°C at atmospheric pressure, it condenses into the liquid phase and is called "Liquefied Natural Gas" (LNG). LNG is an odorless, colorless, and non-toxic fuel that can be transported and stored in the liquid phase. Using natural gas instead of other fossil fuels provides great benefits in reducing greenhouse gas emissions and helps to solve many environmental problems in this direction.

- Natural gas is an extremely important energy source for reducing air pollution and the protection of a clean and healthy environment.
- Natural gas is the cleanest energy among all fossil fuels.
- Thanks to being clean and environmentally friendly, it contributes to both reducing maintenance costs and increasing product quality.

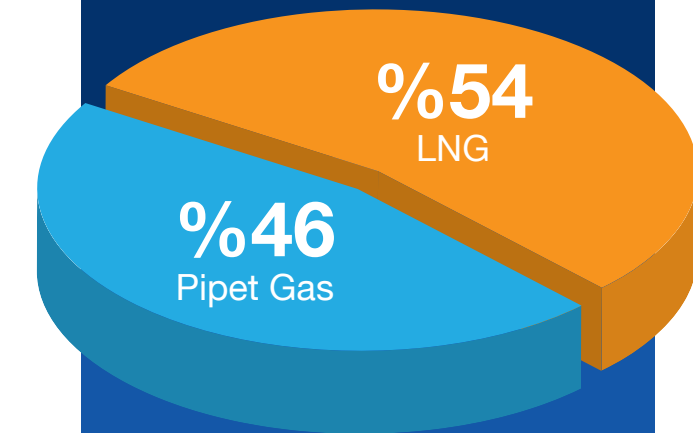
Natural gas and LNG, which are considered a much cleaner alternative compared to energy sources that cause high greenhouse gas emissions such as coal or oil, emit 45%-55% lower greenhouse gas emissions on average compared to fossil fuels when used in energy production. For this reason, natural gas offers a clean solution to sectors that need high-calorific fuel in their production processes. Similarly, LNG achieves a significant reduction in emissions in the transport sector compared to conventional fuels, thereby helping to reduce air pollution.

The 2022 tension between Ukraine and Russia, and the resulting natural gas crisis in the European Union (EU), highlight the importance of national natural gas supply security. Rising demand for natural gas has led to a significant increase in the use of LNG. LNG provides operational ease and flexibility to connected networks, ensuring EU supply security, easy transportation, resource diversity, and timely supply, resource diversity, and supply when needed.

Possibility of interrupt border crossings for pipeline-supplied natural gas, because of technical, commercial, or political issues, countries may set targets to reduce their dependence on pipelines and single sources. While emphasizing the priority of ensuring supply security with these targets, it also increases the importance of LNG terminals that can be supplied from more than one source without depending on pipelines.

In addition to all this conjuncture, 1 cubic meter of LNG is equivalent to about 600 cubic meters of natural gas. The fact that large amounts of natural gas can be easily transported from different sources with LNG and made available to the market quickly has increased the interest in LNG trade. In 2022, LNG trade was 54% and the pipe gas trade was 46% of the world natural gas trade.

World Natural Gas Trade 2022



Benefits of EgeGaz Aliğa LNG Terminal to the national Natural Gas Network:

- Contribution to national natural gas supply security,
- Convenience of safe berthing and unloading every day in a location easily accessible from the open sea,
- Safe and reliable operation in accordance with the latest technology,
- Largest LNG regasification capacity,
- Supporting the national natural gas network in possible supply cuts and interruptions in natural gas supply by pipeline,
- Opportunity to save on the transportation cost of natural gas to be transported to the western regions by pipeline,
- Contributing to the supply scheme of peak daily consumption due to seasonality.

Corporate Perspective

EgeGaz aims to maintain its leadership in the sector by acting with its corporate perspective and four basic operating principles.



Customer satisfaction-oriented service



Easily portable energy



Environmentally friendly energy source



Natural gas resource diversity

EgeGaz Statistics

25

25 Years of experience

280.000

LNG storage with a capacity of 280.000 m³

14.6

14.6 billion Sm³/year annual regasification and sendout capacity

Vision

EgeGaz aims to be a leading energy company in the natural gas sector.

Mission

EgeGaz has adopted the principle of providing high-quality services in the natural gas market and being a reliable LNG and natural gas supplier in the sector.

34

Representing 34% of national LNG regasification capacity

22

Supplying 22% of Türkiye's natural gas

26

26% female employment rate in white collar

6000

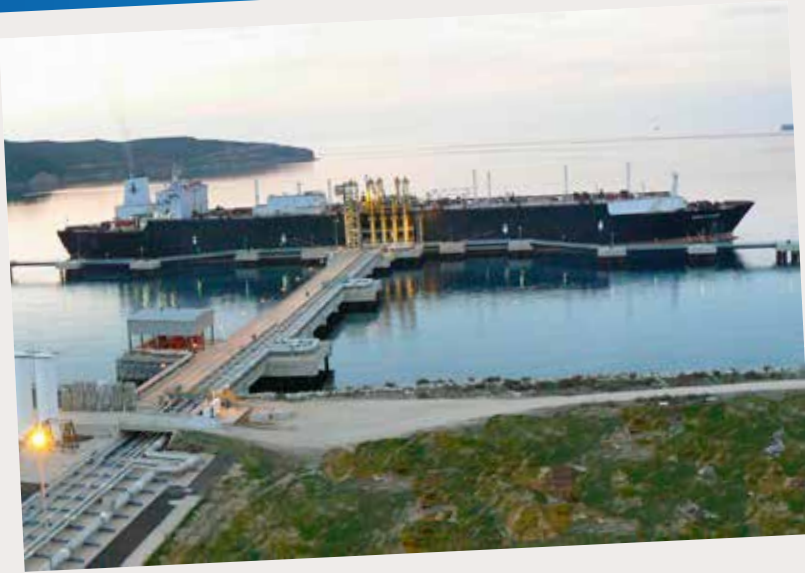
6000 hours of training

EgeGaz Firsts



First private LNG Terminal investment and first private operating license in Türkiye

First LNG cargo discharge - 2006



First LNG Imports from Qatar to Türkiye - 2009



First Q-Flex-sized LNG import and discharge in the Eastern Mediterranean Region and Türkiye - 2011



First LNG imports to Türkiye from the US - 2016



First Q-Max vessel discharge in the Eastern Mediterranean Region and Türkiye - 2019

EgeGaz Firsts

Corporate Memberships

In order to follow the current developments in the field of EgeGaz, which is in a leading position in the sector in which it functions, it operates in the relevant associations and and takes part in the management processes of these institutions that guide the sector.



TOBB (Union of Chambers and Exchanges of Türkiye) Natural Gas Assembly of Türkiye
İbrahim Akbal - Chairman of the Turkish Natural Gas Assembly
Aziz Camcı - Member of the Turkish Natural Gas Assembly



Liquefied and Compressed Natural Gas Association (SSDGD)
Aziz Camcı – Board Member



Natural Gas Importers Association (GAZİD)
İbrahim Akbal – Board Member



Petroleum and Natural Gas Platform Association (PETFORM)
Aziz Camcı – Vice Chairman of the Board



The Society of International Gas Tanker and Terminal Operators (SIGTTO)



The International Group of Liquefied Natural Gas Importers (GIIGNL)

Rewards

EgeGaz, which serves as the first and only company in the national electric energy sector, is deemed worthy of many awards with its achievements in the sector, pioneering activities and support in the field of social responsibility.



Türkiye Energy Summit Golden Valve Natural Gas Market Achievement Awards 2010-2017



Golden Valve Natural Gas Market Achievement Award - 2014



Golden Valve Natural Gas Market Achievement Award - 2013



1. Atilla Uzun Sports Festival, Basketball, Third Place: Meltem Sports Club - 2004



Sportsmanship Award - 2005



Aliaga State Hospital Social Benefit Support Appreciation Plaque 2006



Most Courageous Investor Award - 2011



Social Benefit Support Plaques of Izmir Police and Aliaga District Police Departments - 2017

SUSTAINABILITY EFFORTS

Sustainability Efforts

Due to the climate crisis, increasing competition, challenging market conditions, and ongoing changes, human resources, corporate culture, and social relations are considered more important than financial capital. As experienced, sustainability projects are highlighted as important within the framework of environmental, governance, and social dimensions.

As a business aware of its duties and responsibilities in these areas, EgeGaz values sustainability projects and takes the necessary steps. Having considered this, EgeGaz, established the Sustainability Committee and directs its strategies and projects in this context under the umbrella of the committee.

Sustainability Committee

A Sustainability Committee has been established in EgeGaz to determine the sustainability strategy in the fields of environmental, social, and corporate governance and to monitor, audit, review, improve, and develop policies, targets, and practices in the field of sustainability.

The Sustainability Committee aims to determine the necessary steps for monitoring, auditing, reviewing, improving, and developing EgeGaz's sustainability strategy in the fields of environmental, social, and corporate governance and policies, targets, and practices in the field of sustainability.

This committee, which was established to assist the General Manager, consists of the Corporate Affairs Director, the Financial and Administrative Relations Director, the Commercial Director, and the Terminal Business Director. The members of the Sustainability Committee were elected by the General Manager, and some members also serve on the Risk Committee. This provides two-way communication between the two committees to effectively manage risks and opportunities, and both committees report to the General Manager. The Integrated Management System, which also covers issues related to sustainability, is used as an effective tool to ensure efficiency in EgeGaz's activities and throughout the system.

Sustainability strategy-oriented projects are conducted effectively by including various units within the company in the sub-working groups developed by the committee for effective management of sustainability-related issues.

Duties of the Sustainability Committee

To determine the risks and measures to be taken in the fields of Environmental, Social and Corporate governance,

To follow national and international developments on sustainability and sustainability issues before stakeholders,

Identifying priority issues to focus on sustainability, creating sustainability strategy, goals, roadmaps, and policies,

To improve, develop, monitor, supervise sustainability objectives, policies, practices, working principles, management systems by regularly reviewing and submitting the research and projects to the approval of the General Manager,

To establish, authorize and coordinate subcommittees for the purpose of support for effective management of sustainability issues.



The sub-working groups established to assist the sustainability committee are:

Environmental Activities Sub-Working Group

The purpose of this committee, which consists of the Environment and OHS Manager, and the Quality Systems Manager, is to assist the Committee in determining the necessary steps to monitor, audit, review, improve, and develop objectives and practices within the scope of environmental activities.

Financial Activities Sub-Working Group

The purpose of this group, which consists of the Finance and Budget Control Manager and the Purchasing Manager, is to assist the committee in determining the necessary steps to monitor, audit, review, improve and develop financial targets and practices within the scope of its activities.

Social Activities Sub-Working Group

The purpose of this group, which consists of the Human Resources Supervisor and the Corporate Relations Specialist, is to assist the committee in determining the necessary steps to monitor, review, improve, and develop goals and practices within the scope of social activities..

Stakeholder Communication

The success of the business in the field in which it operates, and the development and progress of its processes are based on open communication, cooperation, and mutual trust with its key stakeholders.

EgeGaz greatly values the opinions, complaints, and suggestions of its stakeholders from different channels and takes these expectations and suggestions into account in all strategic decision-making processes.

EgeGaz, which always attaches importance to the opinions of the stakeholders on every issue and the relevant feedback, aims to provide them with suggestions for improving the activities of the business through the 'I Have a Suggestion' section on the website.

EgeGaz maintains constant communication with all stakeholders who may be impacted by its operations and products. The company is aware that this benefits its value creation and continues to develop tools to communicate with every stakeholder in its stakeholder ecosystem. Within the scope of the first sustainability report, the most important internal and external stakeholder groups were determined, and communication channels and frequency were presented within the scope of this report.

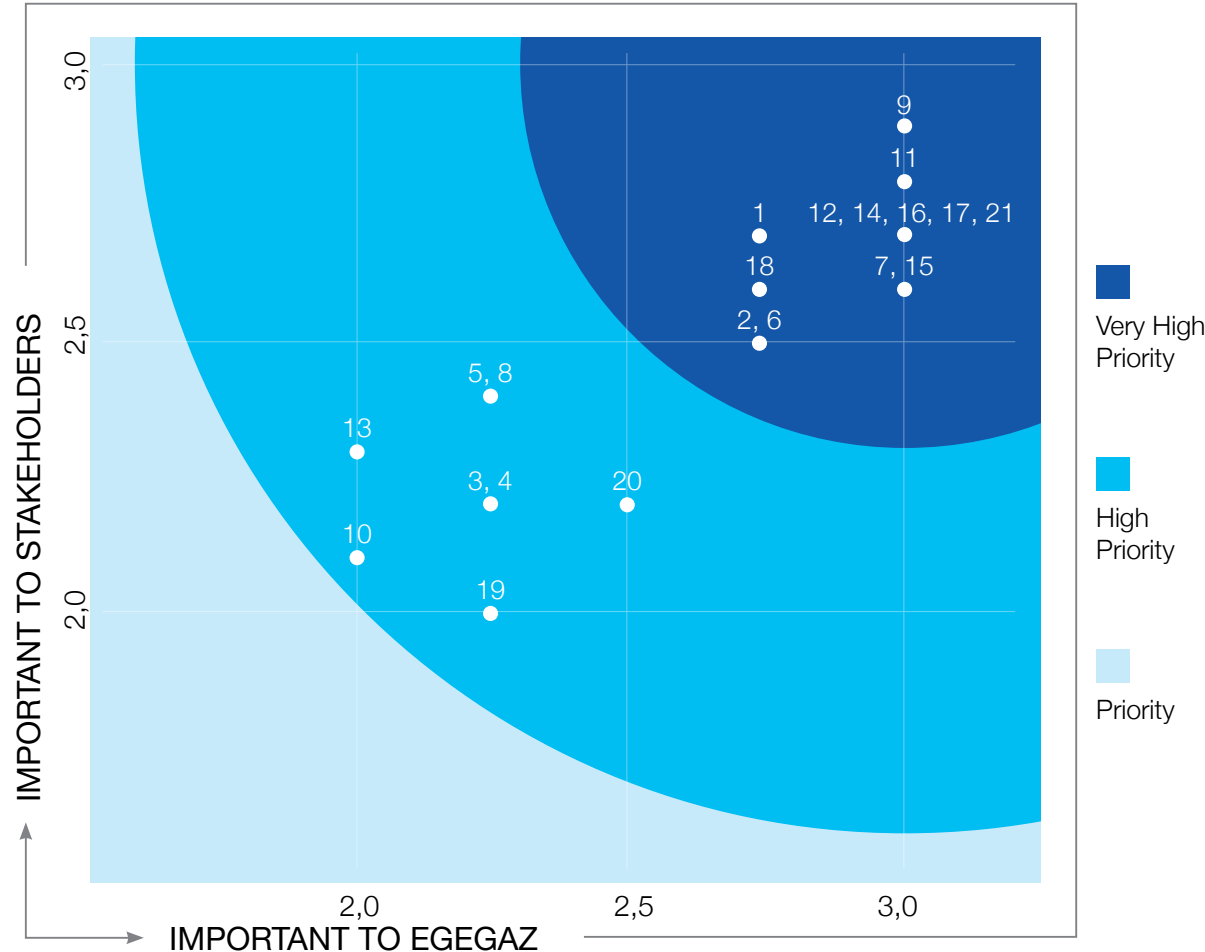
Stakeholder	Communication Channel	Communication Frequency
Company Employees	Meetings of the Board of Directors, Reporting, Email	When Required At least once a month When Required
Public Institutions and Establishments	Intranet, Email, Announcements, Interviews with Employee Representatives	Continuously
Customer	Customer Satisfaction Survey, One-on-One Meetings, Email	Continuously
Suppliers	Customer Satisfaction Survey One-on-One Meeting Email	Once a Year At Least 2 Times a Year Continuously
Media	Email, Meetings during the Contract Phase	Continuously
NGO	Media	Continuously
Service Provider/Subcontractor	Email, Participation in Meetings	Continuously
Service Provider/	Email, Meetings during the Contract Phase	Continuously

This report covers the year 2022 and, in addition to regular communication channels with identified stakeholders, includes opinions collected through an online materiality survey. The survey results were used to create a prioritization matrix that forms the basis for determining the sustainability strategies with selected stakeholder groups.

The issues included in this survey and presented in the prioritization matrix, sectoral practices, and customer and competitor analyses were determined by regarding the 2022 Global Risk Report of the World Economic Forum and the GRI 11 Oil and Gas Sector standard published by the Global Reporting Initiative (GRI).

After the internal and external stakeholders were identified, the selected stakeholders were reached through an online survey. Trainings were taken on sustainability, the importance of sustainability, reporting, stakeholder participation, the materiality/prioritization matrix, and Sustainable Development Goals, and the outputs of the efforts at the end of the training were added to the topics to be evaluated in the prioritization matrix.

EgeGaz Materiality Matrix



- | | |
|---|--|
| 1. Adaptation To And Combat With The Climate Crisis (Reducing greenhouse gas emissions and energy Management) | 12. Invest In Employees |
| 2. Water Management | 13. Investment In Social Responsibility Projects |
| 3. Waste Management | 14. Sustainable Growth And Income Generation |
| 4. Chemical Management | 15. Corporate Management |
| 5. Biodiversity | 16. Business Ethic |
| 6. Compliance With National and International Environmental Legislation | 17. Corporate Risk Management |
| 7. Air Emissions | 18. Information Security |
| 8. Employee Welfare (Work&Life Balance) | 19. Digitalization |
| 9. Occupational Health And Safety | 20. Organizational Development |
| 10. Inclusivity And Diversity | 21. Anti Bribery&Corruption |
| 11. Human Rights And Fair Working Conditions | |

Our Contribution to Sustainable Development Goals

The Sustainable Development Goals are a call for action by the United Nations to governments, companies, and non-governmental organizations to work in cooperation and take action against global problems for a sustainable future.

As EgeGaz, we support the United Nations Sustainable Development Goals (SDGs).

In our prioritization matrix study, the priority of the United Nations Sustainable Development Goals in terms of Sustainability Perspective was also evaluated. As a result of the prioritization matrix, the Sustainability Development Goals, which were contributed by value chain analysis and are planned to increase the contribution, were selected.

With our current Environmental, Social, and Governance related policies and activities;



SKA 8- Decent Work and Economic Growth
SKA 12 Responsible Production and Consumption
SKA 13-Climate Action

With our goal of reducing our carbon footprint, we support the realization of these goals.

Our Principles in Our Sustainability Policy Included in Our Integrated Management Systems Policy

- To operate in accordance with the legislation in force in LNG terminal management and natural gas/LNG trade, which is our field of operation,
- To conduct our commercial activities by providing reliable and quality services in a way that will contribute to the country's economy,
- To prioritize sustainable customer satisfaction and to provide quality and uninterrupted service focused on customer satisfaction,
- Attaching importance to ethical values,
- To provide the necessary infrastructure and human resources to improve the performance of the Integrated Management System and to realize the objectives set for this purpose,
- To take the necessary measures as an environmentally conscious organization by ensuring the prevention of pollution in the whole of our business processes,
- To ensure the effective and efficient use of energy and natural resources,
- Ensuring that efficient products and services that affect energy performance are used as a priority,
- To consider energy efficiency and performance primarily in the development of business processes,
- To implement the systems, we have developed to ensure the continuity of occupational health and safety in the working environment and to reduce the risks of occupational accidents,
- To conduct periodic trainings and activities to increase the awareness of our employees to maintain our Integrated Management System policy and to ensure the continuous improvement of the effectiveness of our Integrated Management System by adapting to current conditions,
- To implement the Integrated Management System standards and legislative requirements up to date with the participation of all employees, to provide appropriate infrastructure and working conditions to ensure that employees work healthily and safely in the workplace,
- To conduct activities in full compliance with national and international legislation,
- To contribute to the country's economy as a commercial enterprise that provides reliable and quality service.

VALUING THE ENVIRONMENT FOR A SUSTAINABLE FUTURE

Energy Management

Today, energy has become an indispensable part of nature. The need for energy is increasing day by day.

EgeGaz has established the ISO 50001 Energy Management System and the ISO 14064 Carbon Management System for this goal since it values the preservation of natural resources and the reduction of greenhouse gases, by using energy correctly and efficiently. In this way, it monitors both energy consumption and processes related to greenhouse gases, takes the necessary actions, and fulfills its duty for future generations by supporting the combat against climate change and the more efficient use of energy.

EgeGaz detects important energy points used in production processes at EgeGaz Aliağa LNG Terminal, which is the first and only in Türkiye and develops systematic approaches for more efficient use of energy resources by monitoring and reducing consumption. In line with this purpose, it has completed the ISO 50001 Energy Management System certification study and started to implement it in business processes.



The Detailed Energy Survey is carried out under the supervision of third-party institutions accredited by EVCED (the Department of Energy Efficiency and Environment). The survey aims to analyze energy consumption, production-consumption relationships, determination of specific energy consumption, power quality analysis, performance analysis of industrial cooling systems, determination of potential savings points, efficiency class analysis of lighting, motors, pumps, and fans, and determination of important thermal loss points.

In addition to the above, EgeGaz has developed its monitoring infrastructure to efficiently use electrical energy, the largest energy source. The company has established 'Energy Performance Indicators' to continuously improve energy efficiency at important consumption points. It carries out monitoring processes through this system, which is of great importance in energy management processes.

Energy Management within the Organization

Non-renewable Fuel Types and Usage Amounts

Although the main energy source of EgeGaz, which provides great benefit for the country in the sector in which it operates, is electricity, it also uses LNG, which emerges as a result of the process in thermal systems and gases itself, as a fuel. Diesel and gasoline are used as a small amount of fuel in transportation within the facility and in various emergency equipment.



Renewable Fuel Types and Amount of Use

As a requirement of the processes, a large amount of energy is needed for the regasification of LNG in liquid form. EgeGaz, which meets its energy needs by making use of sea water temperature, minimizes greenhouse gas production by avoiding fossil fuel use and provides 106.755 t Co2 equivalent greenhouse gas reduction and 1988 TJ energy saving.

As a result of the analysis of energy consumption, it was determined in which cases the energy was utilized more efficiently, and process optimizations were disseminated throughout the facility at these points and energy efficiency was achieved.

EgeGaz carries out improvement and optimization projects to ensure energy efficiency in the combustion system using natural gas at Aliağa LNG Terminal.

Combating and Adapting to Climate Change

The effects of the innovations brought on by modern life on nature are increasing day by day, and while all issues related to the protection of the environment remain important, one of the most striking issues in recent years is climate change. Increased greenhouse gas emissions as a result of conditions such as technological developments and increased industrialization have negative effects on the climate and cause changes in the climate. At this point, the activities of enterprises are of great importance in the fight against climate change.

Greenhouse gas emissions and their effects, which are one of the most important points that businesses should pay attention to in the fight against climate change, are also of great importance for EgeGaz. EgeGaz plans strategic policies and activities to reduce these effects. It provides the necessary support for the research and dissemination of alternative energy sources for fossil fuels that lead to greenhouse gas emissions.

EgeGaz, carries out activities to identify important greenhouse gas sources and hot spots in order to reduce greenhouse gas emissions. It works with management teams and consultants, consisting of experts, to determine the risks and opportunities in this direction.

EgeGaz values the management of risks and opportunities related to climate change. The company draws on past experiences and sectoral knowledge when identifying these risks and opportunities. This situation is ensured by the policies established by the senior management in the enterprise, which assign great importance to employee participation and notifications from related parties. It is ensured that employees are supported with material and spiritual rewards in order to create a motivating corporate culture and ensure employee participation in managing the effects of climate change.

Another application carried out by EgeGaz in the combat against climate change is to study climate change scenarios. In order to support these efforts, EgeGaz periodically monitors greenhouse gas emissions every year and takes mitigation measures.



Again, within the framework of the same applications, it verified the greenhouse gas calculations in 2021 within the framework of the ISO 14064 standard.

Aiming to reduce greenhouse gas emissions in the fight against climate change, EgeGaz signed a cooperation

protocol with the Aegean Forest Foundation in 2021 and established the EgeGaz Forest of 5000 saplings in Buca Kaynaklar. In 2022, EgeGaz signed a protocol for 13,000 trees and established an EgeGaz Forest in the Soma Işıklar region. It is aimed to remove approximately 396 tons of carbon dioxide emissions from the atmosphere annually when the relevant trees reach a certain height.

EgeGaz, which aims to contribute to the declared climate change targets in the world and in Türkiye while setting short and long-term targets for reducing greenhouse gas emissions from its establishment activities, uses all kinds of scientific and engineering techniques for process-based improvements in the establishment of targets.

EgeGaz, which has been monitoring emissions from fixed energy systems within the Scope-1 emissions resulting from Alağa LNG Terminal operations within the scope of the Regulation on Monitoring Greenhouse Gas Emissions since 2014, reports the relevant data to the Ministry of Environment, Urbanization and Climate Change of the Republic of Türkiye.

In line with the ISO 14064-1 study started in the second half of 2022, Category 1,2,3,4,5 emissions arising from the activities of 2021 were monitored and reported. Reporting of emissions for 2022 is ongoing.

ISO 50001 Energy Management System and ISO 14064-1 Greenhouse Gas Emissions reporting projects, which started in the second half of 2022, have been completed and the certification and verification processes have been successfully completed. Accordingly, 2021 was determined as the reference year for energy efficiency and emission reduction targets.

In addition, EgeGaz develops and implements efficiency-enhancing projects under the Energy Efficiency Law.

Air Emissions

Aware of the importance of air emissions in the fight against climate change, EgeGaz is committed in its environmental policy to monitor all emissions, including greenhouse gases that may adversely affect the environment and air quality, and to take necessary measures. In this regard, an inventory of emission sources is created and monitoring and measurements are carried out at necessary points. Opportunities to reduce emissions at the source are examined and required actions are implemented.

Emission Sources

The heat required for the regasification of LNG and its delivery to the national grid is largely met from seawater. EgeGaz's most important emission source is the heater system, where natural gas is used as fuel to gasify LNG when needed. Apart from this, emissions are generated as a result of the combustion of natural gas fuel in the production of hot water used for technical safety and social needs. Emissions are monitored and reported every two years in accordance with the relevant legislation.

In addition to fixed sources in EgeGaz activities, the emissions that may occur due to the transportation of LNG coming by ships to the tank and natural gas leaks that may arise from the processes during regasification and are calculated theoretically in accordance with the relevant legislation.

EgeGaz Air Emissions are monitored every 2 years with 'Emission Confirmation Measurements'. While monitoring, annual emission amounts are compared, and it is questioned and evaluated why the parameters that tend to increase or decrease have decreased or increased. Legal conditions have been met in all measurements made so far.

Control of Emissions and Mitigating Measures

The units used in EgeGaz operations are designed on reinforced concrete or stabilized floors to prevent dust emissions. Maintenance activities are performed periodically in fixed combustion systems and the combustion efficiency of the systems is monitored. In order to control diffuse emissions, leakage checks are carried out at all unit and equipment connection points and necessary maintenance is carried out within the framework of maintenance plans.

Greenhouse Gas Management

Considering the threat posed by climate change, which is one of the most important environmental problems of our world, governments and businesses have started to work on this issue. Based on the United Nations Sustainable Development Goals, combating climate change is seen as an important building block of sustainability, and at this point, the responsibilities of enterprises are also emphasized.

Industrial facilities have a major duty in limiting global warming to 1.5°C and combating climate change in general. Guiding its sustainability strategies with this awareness, EgeGaz takes action to reduce greenhouse gas emissions by creating its own programs in the fight against climate change.

EgeGaz monitors and reports the greenhouse GAS emissions resulting from the activities carried out at Aliğa LNG Terminal within the framework of the legal requirements specified in the Regulation on the Monitoring of Greenhouse Gas Emissions (Measurement, Reporting, and Verification-MRV) since 2014 and ensures that they are verified by authorized institutions.

In mid-2022, EgeGaz initiated the work of creating, calculating, and verifying the Inventory of Greenhouse Gas Emissions at ISO 14064-1 Establishment Level voluntarily, and the Category 1,2,3,4,5 greenhouse gas emissions resulting from the activities of 2021 were calculated, reported, and verified. Information on the amount and emission sources of greenhouse gas emissions resulting from the activities of 2021 is given in the Environmental Performance Table.

In line with the Regulation on the Monitoring of Greenhouse Gas Emissions of EGE Gaz Inc., emissions from the use of natural GAS and diesel used in fixed combustion systems included in Scope-1 emissions since 2020 are monitored and reported to the Ministry of Environment, Urbanization, and Climate Change. In this context, the change of the actual emissions by years is demonstrated in the Environmental Performance Tables.

Greenhouse gas emissions vary according to natural gas supply depending on economic, socio-political, and climatic developments in the world and our country. While there was a partial increase in emissions due to development and capacity expansion at the terminal infrastructure in 2017, an increase in production capacity led to a significant decrease in emissions per unit production.

On the other hand, the decrease in the amount of greenhouse gas emissions per unit product continues over the years with studies on energy and process efficiency.

ISO 50001 Energy Management System installation works, which started in the second half of 2022, were completed in January 2023. Accordingly, a significant reduction is aimed especially in Scope-2 emissions.

In this context, a detailed analysis is carried out by creating an inventory of greenhouse gases and important energy points at Aliğa LNG Terminal, and the necessary improvements in important energy and greenhouse gas resources are commissioned in order of priority.

Greenhouse Gas Reduction Activities

Aware of the positive impact of afforestation efforts on greenhouse gas emissions, EgeGaz signed a collaboration protocol with the Aegean Forest Foundation in 2021 as part of strategies to reduce greenhouse gas emissions. Under this protocol, EgeGaz Forest was created with 5,000 saplings planted in the Buca Kaynaklar region of Izmir in the first phase. In 2022, a second EgeGaz Forest of 13,000 trees was created in Işıklar, Soma, Manisa, marking an important step towards increasing greenhouse gas sinks.

Aiming to improve itself every day in line with its environmental responsibility, EgeGaz develops strategies to utilize renewable energy sources. For this purpose, feasibility projects are being carried out to install 'Solar Energy Systems' on the roofs of the existing buildings in the facility, and it is aimed to install renewable energy systems in the future.

Water & Wastewater Management

As a right to life, water is one of the most important natural resources for the life and welfare of humanity. If the correct hydrological cycle cannot be achieved after the use of water as a natural resource, there is a risk of depletion of groundwater reserves, and at the same time, contaminated water has the potential to adversely affect surface water resources and the ecosystem. In this respect, water use and proper management of water, especially in industrial activities, have a high priority in terms of sustainability purposes.

EgeGaz's LNG regasification and storage activity is an activity that requires less contact process water compared to some industry branches. Water consumption amounts in EgeGaz are demonstrated in the Environmental Performance Table.

While LNG is liquid by nature, it is at a temperature of – 163°C. The temperature of the seawater is used to convert LNG into gas and send it to the national network. Sea water is discharged back to the sea by using its heat on the outer walls of the pipe without any contact.t.

Possible effects on seawater recycled without any treatment have been evaluated in the EIA report at the establishment stage of EgeGaz, and a scientific report has been prepared by the relevant departments of private universities on this subject only, and the discharge criteria have been determined by the Ministry of Environment, Urbanization, and Climate and designed in a way that will not have a negative impact on the marine ecosystem.

Criteria such as temperature and flow rate are controlled instantaneously with the online monitoring system established for continuous monitoring of these conditions. In addition, samples are periodically taken and monitored from the marine environment within the scope of relevant legislation. To date, no non-standard results have been observed in the results of the samples taken under the supervision of official institutions.

The water needed for other uses is supplied from the existing underground water wells licensed by the State Hydraulic Works Department. Groundwater resources in the region are outside the protection basin. Since the amount of groundwater use is low, the impact on the groundwater table is low. The quality of groundwater is periodically monitored.

Within the scope of the ISO 14001 Environmental Management System, targets have been set periodically for 9 years for the protection of water resources and reduction of water use, and monthly water usage is monitored with a separate meter. In order to achieve these targets, awareness trainings are provided to raise staff awareness, and improvement programs such as replacing faucet spouts with water-saving alternatives and installing sensors are implemented.

Management of Water Discharge Related Impacts

Sea water and groundwater used as a result of Ege Gaz operations are discharged again under conditions suitable for the sea. In this regard, primarily, discharge conditions in national laws and regulations are met. Process targets have been established by making operational improvements in order to reduce the amount of water used and therefore discharged.

Sea water temperature is monitored instantly with a continuous monitoring system. Depending on the seawater temperature and LNG regasification demand, there is an automation system to use the least amount of seawater. Monitoring measurements are made periodically within the scope of the environmental permit.

Water Discharge

There is no receiving environment at a critical level among the discharged receiving environments.

There is a biological wastewater treatment plant at the facility. Treated domestic wastewater is discharged in accordance with the receiving ambient discharge standards determined within the scope of the Regulation on Water Pollution Control that is in effect. In this context, continuous monitoring is carried out in line with the discharge standards to which the company is legally subject.

To date, no discharge above the legal standards has occurred in the monitored samples or other samples in EgeGaz's Biological Wastewater Treatment Plant.

Water Consumption

There is no critical source in the sources where water needs are provided. The storage capacity is not able to affect the reserve of these resources.



Waste Management

Waste management is one of the most important pillars of all environment-oriented projects carried out to leave a livable world to future generations. The issue of waste management, which has become more important with the increase in industrialization, has become one of the most important topics in recent years for environmentally conscious enterprises.

With an applicable and efficient waste management procedure, EgeGaz aims to reduce and separate waste at their source, primarily to evaluate recovery and reuse options, and to minimize the amount of disposed waste.

EgeGaz, which considers preventing waste generation during operations as one of its most basic goals, pays special attention to waste management and plans strategies related to this issue. Although the waste generated is disposed of under the relevant regulations, practices for the recovery of waste that cannot be prevented from forming priorities are given.

The recycling rate of total waste generated in the last 3 years.

99.96% in 2020
100% in 2021
99.97% in 2022.

No process-induced waste is generated due to EgeGaz production activities. Various industrial waste from maintenance and auxiliary facilities and domestic waste from social areas occur.

Applications for Waste Management

Collection stations have been established to separate the waste generated in EgeGaz facilities in accordance with their classes at the source, with the primary aim of recycling the waste generated in EgeGaz facilities. To achieve this goal, EgeGaz works with approved recycling companies that specialize in handling specific types of waste. Within the scope of the ISO 14001 Environmental Management System, targets are followed for the reduction and separate collection of waste at the source.

Personnel awareness training is provided periodically to reduce the generation of waste and to collect it separately at the source. A basic Level 'Zero Waste Certificate' has been obtained from the Ministry of Environment, Urbanization, and Climate Change by creating the necessary infrastructure for the management of wastes in EgeGaz Aliğa LNG Terminal in accordance with the Zero Waste Regulation.

Waste reduction activities

Digitalization projects are conducted to reduce the use of paper and waste generation in offices,

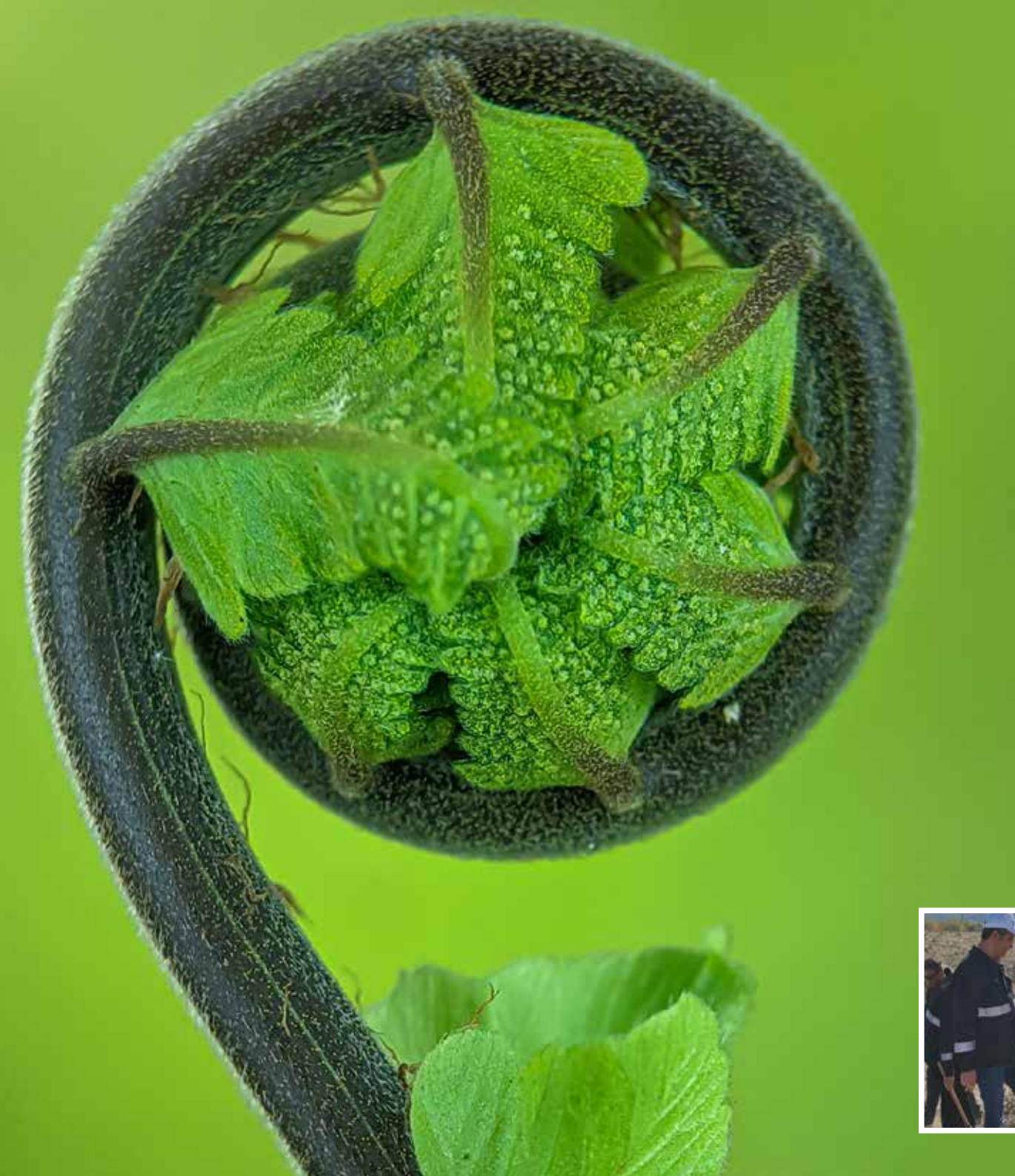
Unit-based office paper usage targets have been established,

Targets for per capita environmental training have been established,

Multi-use absorbent felt is used in maintenance processes,

Priority has been given to the reuse of packaging wastes generated after use for other purposes within the facility,

It is aimed to use metal scrap wastes primarily for the needs within the facility.



Biodiversity

Biodiversity, which refers to the diversity of all life forms in the world, is of great importance for the survival of humanity. One of the important focal points of sustainability projects is to identify, eliminate or reduce the negative impacts of business activities on biodiversity. Environmentally conscious businesses develop strategies to contribute positively to biodiversity and take this issue into consideration when setting their environmental targets.

EgeGaz Aliğa LNG Terminal operates on an area of approximately 158.295 m² , of which approximately 20,000 m² is covered. No impacted habitats and ecosystems have been identified in the area where the facility is located. There are no protected or restored habitats in and around the relevant area. The area where EgeGaz Aliğa terminal is located is not within protected areas and is not located in areas with high biodiversity. There are no endemic species in the scope of RED DATA BOOK in the activity area. In addition, there are no species under protection according to the Bern Convention among the species in the activity area.

In addition to all these, EgeGaz, which wants to support biodiversity, has contributed to increasing forest areas and protecting biodiversity by creating a forest with a total of 18,000 trees, 5,000 trees in Buca district of İzmir province and 13,000 trees in Soma district of Manisa province, within the framework of the cooperation with the Aegean Forest Foundation.



VALUING EMPLOYEES AND SOCIETY FOR A SUSTAINABLE FUTURE

EgeGaz, which serves as the first and only land-based LNG terminal in the private sector in Türkiye, gains its power from human resources in its leadership and success in the sector. EgeGaz, which considers human resources as its most valuable capital and aims to ensure the development and contribution of its employees in line with its business strategies, works to provide an environment of trust to its employees with a human resource-oriented perspective and to create a corporate culture that will enable the development of these talents by revealing their talents. EgeGaz is based on the Human Resources Procedure in all its processes related to human resources management.

EgeGaz advances through some focal points on human resources management to create a work environment for its employees where they can demonstrate their skills and feel safe. These are:



*Diversity and
Inclusion*



*Valuing
Employee*



*Employee
Engagement*



*Employee
Satisfaction*



*Employee
Development*



*Performance
Evaluation*

Diversity & Inclusion





The ultimate goal of EgeGaz, acting with the principles of diversity and inclusion from day one, is to create a business environment where employees can use their knowledge and skills with maximum efficiency, freely make suggestions, opinions and opinions, respect human rights and people, adopt the principles of equality, inclusion, fair management, diversity, and where discrimination arising from religion, language, race, age, gender, physical disability or similar reasons is not tolerated in any way.

During the reporting period, no case could be construed as an example of discrimination within the business. EgeGaz attaches importance to gender equality, taking care that women have equal conditions in business life, keeping the rate of quitting after maternity leave to zero by offering its employees advantages such as collecting their legal milk leave for a single day on return from maternity leave.





EgeGaz serves a total of 141 employees, 121 in Aliaga, where terminal services are provided, and 20 in Istanbul Headquarters, where management processes are maintained.

In the reporting period, female employees within EgeGaz constituted 13% of the total employees, while the rate of female employees among white-collar employees was 26% and the rate of female managers was 14%. In the last 3 years of data within EgeGaz, there has been an increase in women's employment in all areas.





Employee Demographics by Years

	 Female	 Male	 Total	 %
2022	18	123	141	12,7 %
2021	17	118	135	12,5 %
2020	15	120	135	11,5 %

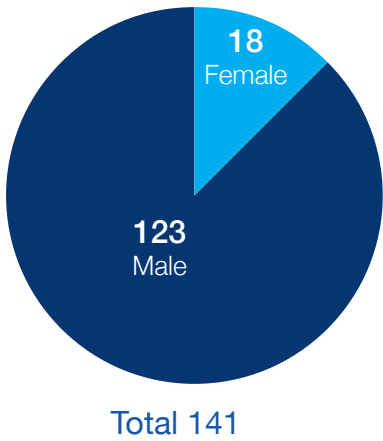
White Collar Employees by Years

	 Female	 Male	 Total	 %
2022	18	51	69	26 %
2021	17	48	65	26 %
2020	15	48	63	23,8 %

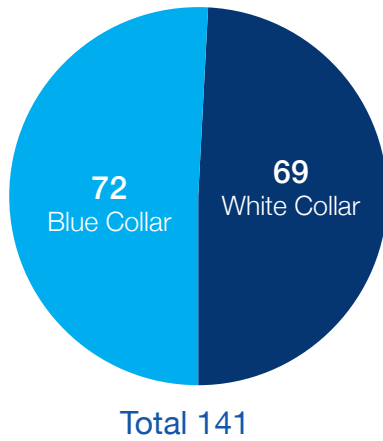
Employees in Managerial Positions by Years

	 Female	 Male	 Total	 %
2022	4	27	31	14,8 %
2021	3	24	27	11 %
2020	3	23	26	11 %

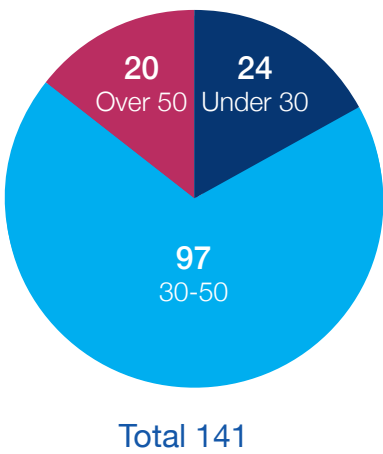
Total Number of Employees



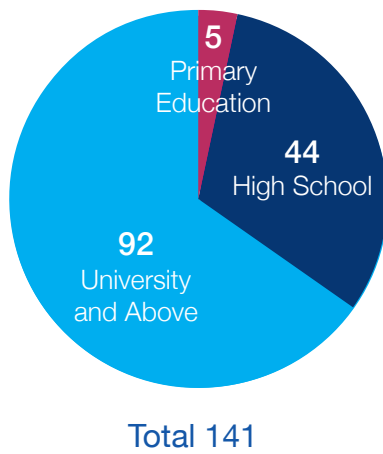
Total Employees by Category



Employee by Age Group



Employee by Educational Status



EgeGaz is concerned with the inclusion of people with disabilities in the workforce, their personal growth, and the stability of the economy. Three disabled employees worked for EgeGaz throughout the reporting period.

EgeGaz complies with the principle of equality in all human resources strategies such as recruitment, wage policy, fringe benefits, performance evaluation, and dismissal. Action is taken with a focus on human rights, and practices contrary to human rights such as forced and compulsory labor, child labor, and discrimination are under no circumstances tolerated. These and similar cases have not been encountered in EgeGaz during the reporting period or at any time.

Valuing Employees

For EgeGaz, it is important that its employees feel safe and adopt the corporate culture with a sense of belonging. EgeGaz guarantees its employees a fair, egalitarian, and open working environment for development through its 'Human Resources Procedure'. The relevant Human Resources Procedure includes issues that directly concern human resources, from job applications to orientation, from OHS to permission and travel instructions, from training processes to promotion and assignment, recognition and appreciation and performance evaluation processes, from trainee recruitment to discipline and wage instructions, in order to give the necessary value to human resources, to ensure equality, to support career management and development and to maintain a business understanding within the framework of human rights.

At EgeGaz, social events are organized to help employees feel a sense of belonging to the company, increase motivation, and strengthen internal communication. It is aimed to increase employee satisfaction and strengthen the ties between them with picnics, family events, Ramadan dinners, birthday celebrations, New Year dinners, and gift raffles held during the year.

The 'Recognition and Appreciation Instruction' has been prepared to recognize and share important events in the lives of EgeGaz personnel. The aim is to ensure that employees share information about events such as starting work, promotions and appointments, marriage, birth, work anniversaries, retirement, health visits, death, holiday celebrations, and award practices. Based on the occasion, financial rewards, gifts, and gratifying celebrations are prepared for the employees.

EgeGaz, which continues to work with professional organizations related to wage policies as an indicator of the value it attaches to human resources, aims to increase living standards and corporate commitment with the fringe benefits it provides to its employees. It includes positive practices such as private health insurance for its employees, and gift applications to employees who give birth and get married.

EgeGaz ensures that its employees' annual leave period exceeds the legal requirement and monitors their working hours to maintain a healthy work-life balance.

Employee Engagement

EgeGaz recognizes the importance of its employees in determining and implementing business strategies. The company draws its strength from its human resources and encourages employee participation in these areas while supporting relevant research. From this point of view, it acts within the framework of the ‘Employee Participation and Suggestion System Procedure ‘ within the scope of the Suggestion System it has established within the Integrated Management System (IMS).

Through the Recommendation System, EgeGaz employees can submit their ideas and suggestions on a wide range of topics. These suggestions should be within the scope of Quality, Environment, Energy, Greenhouse Gas, Occupational Health and Safety Management Systems, and Safety Management System.

EgeGaz Employees

- Development of duties and responsibilities,
- Increasing process, work, and energy efficiency,
- Increasing efficiency and effectiveness in the use of human power and other resources,
- Improving, developing, and improving the quality of Business Processes,
- Effective achievement of IMS Targets,
- Improving the documentation infrastructure to improve the IMS,
- Improving occupational health and safety performance,
- Prevention of occupational accidents and hazards,
- Providing ergonomic improvements in working conditions,
- Ensuring the satisfaction of employees and service recipients,
- Improving the corporate image,
- Reducing environmental impacts and preventing pollution,
- Identifying potential hazards and reducing impacts of major industrial accidents,
- Keeping energy performance indicators at the determined targets,
- They can convey their ideas, suggestions, and opinions within the scope of the Suggestion System on all issues related to the business, especially the reduction of greenhouse gas emissions from corporate activities.

Suggestions are put into practice by the relevant units if deemed appropriate after the evaluations, and incentive and rewarding practices are carried out to ensure the continuity and success of the suggestion system.

Although there is no participation in the union within the body of EgeGaz, employees can convey requests, suggestions, complaints, and notifications to unit of human resources , and employee requests are listened to through the open-door policy of the business and employee representatives. The employee representation system, which plays a major role in the participation of employees, is actively used within EgeGaz with 3 employee representatives, 1 of which is female, and the practices are clarified with the ‘Employee Representative Job Description’ within the scope of IMS.

Employee Satisfaction

EgeGaz recognizes that the company’s performance is closely correlated with the motivation of its most important resource: its human resources. Consequently, EgeGaz values its employees’ satisfaction.

Considering this, a survey of employee satisfaction is undertaken to receive feedback on procedures that have a direct impact on human resources. In 2022, an employee satisfaction survey was applied to employees in different units on issues such as food, breakfast, and transportation for the personnel to evaluate their daily functioning, and the data obtained from the surveys were shared with the relevant departments and formed the basis for the strategies of business improvement processes.

Employee Development and Talent Management

EgeGaz values continuous development and has a vision of being a leading energy company since its inception. The company recognizes that employee development plays a crucial role in achieving this. In this context, it supports its employees in career management and training, prepares the necessary basis for human resources to provide relevant trainings, and puts theoretical knowledge into practice.

EgeGaz, which guarantees the training processes of the employees with the Training Procedure, includes all processes from the determination of training needs to planning, from the implementation of trainings to the needs of the relevant units to the evaluation, monitoring, and analysis in this procedure.

ÇELİK Academy, which is part of the ÇOLAKOĞLU group of companies, organizes up-to-date, high-impact trainings related to direct business or personal development, which are easily accessible to human resources in many areas, by working in partnership with Training and Certification.

Some of the trainings given to employees through Çelik Academy in 2022 were as follows:

- Sustainability
- Digital Empathy
- Earthquake
- Managing Z and Y Generations
- Phishing Attacks
- PDPL
- Benefits and Harms of Stress
- Basic Communication Skills
- What Does the Customer Want?
- Basic First Aid
- Communication Techniques for an Effective Virtual Interview
- Body Language
- Effective Communication
- Leadership Skills

In addition, BrainFit Personal Development Trainings, in which employees are recognized through individual interviews and group interviews and trainings are determined according to their needs, aims to develop human resources, while FastForward trainings supports employees’ foreign language development.

Career Development Application is carried out to discover the talents of potential managers within EgeGaz and to provide relevant support. With this application, the orientation of the person, the areas where he/she is talented, and the aspects that are open to development are determined. The effectiveness of the application is increased by monitoring the development of employees who are open to development, and who are provided with training support in related fields.

To ensure the active functioning of the coaching system within EgeGaz, ICF- Professional Coaching Trainings are provided to managers who seem prone to this field, and in this way, it is aimed to establish the internal coaching system, to use the coaching language in the communication of the managers with their teams, and to ensure effective communication processes by effective listening of the team.

EgeGaz, which attaches importance to raising awareness about environmental protection, provides training to its employees on Waste Management, Environmental Awareness, Energy Efficiency, and Response to Marine Pollution Caused by Oil and Other Harmful Substances.

Trainings

Vocational and Technical Trainings



Personal Development Trainings



Environmental Trainings



Total training period of EgeGaz employees in 2022



Performance Evaluation

EgeGaz conducts performance evaluations in line with the principles of equality and fair management. These evaluations support employee development, career management, and motivation.

EgeGaz measures employee performance using 'Performance Evaluation Forms' at the end of each year. The information obtained is used to direct human resources strategies, create training plans for future years, address sensitive issues such as fair remuneration, and support the implementation of sensitive issues such as fair remuneration and ensuring equality.

Performance evaluations are used to assess promotions and assignments within the company. The conditions for these are outlined in the 'Promotion and Assignment Instruction' as part of IMS. Within the scope of the instruction, the points where the employees will be evaluated, important criteria, and how the promotion/appointment application will be carried out are detailed.

To process performance evaluation processes more actively and to obtain maximum efficiency from human resources, it is planned to switch to the target system in the future and necessary preparations are made in this direction.

Occupational Health and Safety Applications

EgeGaz, which pays great attention to providing quality service with decent working conditions, attaches importance to occupational health and safety issues.

EgeGaz, which carries out Occupational Health and Safety practices within the framework of TS ISO 45001 rules, guarantees the practices related to the Occupational Health and Safety (OHS) Procedure within the scope of IMS. This procedure, which includes OHS issues such as occupational health, OHS board, risk analysis, health checks and the use of protective equipment, occupational accidents and ensuring safety in the workplace, and near-miss practices and emergency procedures, also includes practices such as OHS trainings and contractor employment.

OHS Board and Applications

All OHS issues within EgeGaz are carried out by the OHS board, which consists of 14 members and meets once a month. Possible risks and current developments, improvements and training are included in the monthly OHS meetings, including 3 employee representatives.

Acting with a vision of zero accidents in the field of Occupational Health and Safety, EgeGaz tends to take a proactive approach by detecting possible occupational accidents in advance. Any employee notices a dangerous situation and fills out the 'Dangerous Situation Form', which ensures both the active participation of employees and a proactive approach to possibly dangerous situations.

There was no accident with loss of life within EgeGaz during the reporting period.

Total OHS Training Hours by Years



Hygiene Inspection Checklist

EgeGaz takes measures to prevent security threats that may occur by sea and develops countermeasures in accordance with the International Ship and Port Facility Security (ISPS) Code Implementation Regulation. Ships docking at the terminal pier are required to have an International Ship Security Certificate. The Port Facility Security Officer and Ship Security Officer hold a meeting to make mutual security declarations between the ship and port facility and reach an agreement.

Safety Management System

EgeGaz uses a Safety Management System (SMS) to manage all technical and organizational activities to reduce the risks and impacts of major accidents. The relevant NES, organization, and personnel include the elements of identification and assessment of major accidents, operation control, change management, planning for emergencies, monitoring of performance, and supervision and review.

Job Hazard Analysis Procedure

Before starting the work, a Work Hazard Analysis meeting is held with the contractor companies that will work, in which the hazards and risks that may be encountered during the work are evaluated and the necessary measures are determined. In this meeting, the relevant work hazard analysis document is filled out and signed. At the same time, training is provided to contractors to reduce risks. In this context, 116 contractor personnel were trained in 2020, 103 contractors in 2021, and 199 contractors in 2022.



Covid-19 Precautions

The COVID-19 pandemic, which has affected the whole world, has deeply affected social and economic life. During the pandemic, EgeGaz implemented several practices to protect the health of its employees and society. Within the scope of the whole set of applications aimed at minimizing the risk of transmission. ;

- Scenarios and risk analysis projects have been carried out against the risk of possible cases.
- The number of employees working the same shift has been reduced so as not to disrupt the continuity of the work.
- The number of people in the shuttles has been reduced by increasing the number of shuttles in the transportation vehicles of the employees.
- Hygiene materials such as masks, disinfectants, etc. were provided to the personnel by making the application of masks mandatory.
- PCR tests were performed once a week for all employees, regardless of whether there were cases or not,
- Areas such as door handles and taps where the contact rate of the employees is high have been reduced as much as possible by making them with motion sensors.
- Isolation systems have been installed in cafeteria areas.
- Through the thermal cameras placed at the terminal entrance, the temperature measurements of the employees are monitored, and the employee is allowed to rest in cases where there is a risk.
- It is provided to minimize the risk by providing leave in case the employee does not feel well.
- Regular field inspections have been carried out to check the effective continuity of the applications.
- All employees were provided with training to raise awareness about the Covid-19 pandemic.



Disaster and Emergency Management

EgeGaz, which prioritizes the safety and protecting the health of its employees as an essential strategy, carries out activities to manage disasters and emergencies. In order to overcome possible disasters and emergencies with minimum damage, EgeGaz prepares strategies to respond quickly and effectively to the situation, evaluates scenarios and risks, and conducts necessary drills.

It is ensured that terminal employees receive training on fire in Izmir Metropolitan Municipality Toros Fire Brigade Training Center and become certified fire response personnel.

Awareness trainings on First Aid Teams, General Emergency Teams, and Extinguishing Teams were provided to 45 employees within AFAD, and maximum preparation for disasters and emergencies was aimed.



Social Support

EgeGaz prioritizes using the value created by its services to provide social support and implement initiatives that benefit society. Therefore, EgeGaz engages in social responsibility activities in cooperation with local governments and NGOs. These activities aim to improve and develop various fields such as education, environment, sports, and health, particularly in the region where it operates.

Medical Service Support Projects

- Contribution to the construction of Aliağa State Hospital, furnishing of patient rooms, and supply of medical equipment for the people of Aliağa to receive quality health services,
- Vaccine and PCR test support to Aliağa State Hospital during the pandemic period.

Education Support Projects

- Food aid under the auspices of the Turkish Education Foundation, Aliağa National Education Directorate within the scope of education support programs,
- Sponsorship of student shuttle buses from villages that are difficult access to enable them reach educational areas based on the education and transportation program.

Women's Employment Support Projects

- Support for courses supporting women's employment at Aliağa Public Education Center,
- Supporting hundreds of housewives to start a profession and found their own businesses with the knitting and jewelry production trainings.

Environmental Support Activities

- Aegean Forest Foundation Seedling donation within the scope of the goal of respect for the environment, protection of greenery, reduction of greenhouse gas emissions,
- Building EgeGaz Memorial Forest in cooperation with Aegean Forest Foundation.

Sports Support Activities

- BOTAS Super League Women's Basketball Team Sponsorship to carry women to the next level in social and cultural environments.

Sports Support Activities

- BOTAS Super League Women's Basketball Team Sponsorship to carry women to the next level in social and cultural environments.
- Other Support Activities
- Providing vehicles to the Coast Guard Command and Izmir Police Department for support in improving their service quality.
- Supporting humanitarian aid campaigns organized by AFAD, Aliağa District Governorship, and Sabancı University due to Natural Disasters,
- Traditional Ramadan dinners open to the public under the auspices of Aliağa Municipality,
- Providing the basic needs of EgeGaz LNG Terminal from Aliağa within the scope of supporting local tradesmen.

Photos of Social Responsibility Projects



VALUING CORPORATE STRUCTURE FOR A SUSTAINABLE FUTURE

EgeGaz contributes to the national economy and the energy sector with its products and services in accordance with national and international standards by carrying out its activities with an understanding that values its stakeholders.

The Board of Directors, which is responsible for setting corporate goals, overseeing risks and opportunities related to the company and the sector, and identifying and managing strategic orientations, consists of a total of five members, including the Chairman, Vice-Chairmen and members and is the highest strategic decision-making body of the company. The company management includes managers consisting of the General Manager and directors.

The General Manager oversees two committees: the Sustainability Committee and the Risk Management Committee. Detailed information about the EgeGaz Sustainability Committee can be found in the Sustainability Projects section of the report.

Corporate Risk Management Committee

Risk management at EgeGaz is based on the approach of determining all operational risks by departments and taking the necessary measures. Internal and external parameters have been defined by process owners and senior management to determine possible risks and opportunities for ensuring customer satisfaction, maintaining product and service quality, and ensuring corporate sustainability. The Corporate Risk Committee ensures that these risks and opportunities are evaluated by the process owners and senior management.

In determining the risks,

- Writing the known risks and hazards in the process step,
- Examination of the relevant process in the field,
- Identification and writing of risk and opportunity, causes, consequences and existing measures,
- The steps of evaluating the relevant risks are followed.

The identified risks are recorded in the corporate risk assessment form and the risk dimension is determined. Corporate risk analyses are reviewed and updated in case of the emergence of risks and events that are determined to be at a significant level, as a result of national and international developments or in case of the development of unforeseen new risks and opportunities. Apart from this, audits are carried out in accordance with Çolakoğlu Group Audit procedures and policies.

Risk headings on environmental, social, and economic issues are also evaluated by the sustainability committee and necessary measures are taken.

Risk assessment projects in the field of occupational health and safety are also carried out in accordance with the relevant legislation and ISO 45001 Occupational Health and Safety Management Systems and are handled in accordance with the risk hierarchy.

Reorganization Management

EgeGaz implements the change management procedure it has created in order to propose changes in the design, process, human resources, material preferences, project changes, changes that may affect energy performance, additions, renewals or management systems of the Aliağa terminal, to design them if necessary, to determine the methods and stages of implementation of the change, to evaluate and minimize the health, safety, environmental, reliability or operational risks caused by the changes, to keep the risks under control and to take the necessary measures.

Change assessment team

- Evaluation of change requests,
- Identifying change options,
- Deciding on the appropriate option for change,
- Possible effects of this selection on the operation and other departments,
- Responsible for the health, safety, and environmental impacts, measures taken, and planning.





Business Ethics

It is of great importance for EgeGaz that the processes carried out within the enterprise serve ethical rules and progress with respectful, responsible, and honest practices toward its employees, other institutions, and society.

Based on this, our “Code of Ethics” and “Code of Ethics and Working Principles for our Suppliers” will come into effect in 2023. These codes aim to establish an ethical culture within the company, facilitate the adoption and implementation of ethical rules within the business, set a standard for the behaviors expected from employees, and create a guideline that guides employees in ethical behaviors.

Data Security

While advances in technology have made life easier, they have also increased the importance of data security. EgeGaz is aware of this issue and has developed data security policies while supporting relevant applications.

To eliminate the increasing cyber security risks, EgeGaz, which first prepared the PPDL clarification text and shared it on its website, includes all issues related to personal data that can be processed by the enterprise in detail in this text.

EgeGaz, which aims to protect the groups it is in contact with against possible cyber risks, carries out its duties and takes responsibility for data security, which is the necessity of the age.

Aiming to go beyond the obligations arising from national legislation to ensure high quality and security conditions, EgeGaz will complete its information security strategy and policies in 2023 by documenting them in line with the ISO 27001 Information Security Management System standard.

In addition to all these processes, as a business aware that the most important face of digitalization is data security, it has taken its data security projects one step further with OpenText and 62443 Industrial cyber security certificate projects that it aims for 2023.

Purchasing Management

EgeGaz aims to spread its responsible approach to climate and environment throughout the value chain. Expecting its suppliers to adopt identical climate and environmental policies, EgeGaz encourages its suppliers to implement similar practices in their own operations.

In supplier selection and evaluations, it is important that supplier companies adopt a management system understanding in accordance with ISO standards. In this context, it has added ISO 9001 Quality Management System, ISO 45001 Occupational Health and Safety Management System, ISO 14001 Environmental Management System, ISO 27001 Information Security Management System, and ISO 50001 Energy Management System certificates to the evaluation and performance score for domestic suppliers who are product/equipment manufacturers and has started to evaluate the existence of these certificates together with price and quality.

It is ensured that the personnel to be employed by all contractors receive training prepared within the scope of the ‘Regulation on the Prevention and Reduction of the Effects of Major Industrial Accidents’ and 16 hours of Occupational Health and Safety training. All requirements of the legislation are meticulously followed and implemented.

The personnel to be employed by all contractors are ‘Preventing Major Industrial Accidents and along with the training prepared within the scope of the “Regulation on Mitigation of Impacts” They are provided with 16 hours of Occupational Health and Safety training, and all requirements of the legislation are meticulously followed and implemented.



TABLES OF PERFORMANCE INDICATORS

Employee Demographics	2020	2021	2022
Total Number of Employees	135	135	141
Female	15	17	18
Male	120	118	123

Total Employees by Category	2020	2021	2022
Female White Collar	15	17	18
Male White Collar	48	48	51
Female Blue Collar	0	0	0
Male Blue Collar	72	70	72

Total Number of Employees by Education Level	2020	2021	2022
Primary School	5	5	5
High School	18	17	16
Vocational High School	29	26	28
Associate Degree	19	20	27
Bachelor's Degree and Above	64	67	65

Number of Employees by Age Groups	2020	2021	2022
Number of Employees Under the Age of 30	17	18	24
Number of Employees Between the Ages of 30-50	96	95	97
Number of Employees Aged 51 and Over		22	20

Employees by Nationality	2020	2021	2022
Turkish	135	135	141
Foreign	0	0	0

Management Structure	2020	2021	2022
Number of Directors	26	27	31
Number of Female Directors	3	3	4
Number of Male Directors	23	24	27

Employee Development	2020	2021	2022
Vocational and Technical Trainings (Person*Hour)	112	2.982	1.117
Personal Development Trainings	600	2.052	1.484
Environmental Trainings			453

OHS	2020	2021	2022
Total Number of OHS Board Members	14	14	14
Number of OHS Board Employee Representatives	3	3	3
OHS Training Hours	1938	2034	2693
Accident Frequency Rate	3.7	3.7	7
Accident Weight Ratio	0.1	0.1	1.3



Production	2020	2021	2022
*Natural Gas	100	104,59	115,18
Energy	2020	2021	2022
Total energy consumed in the company			
Direct energy consumption			
*Natureal Gas	100	84,1	92,47
*Diesel Oil	100	95,65	172,46
Indirect Energy Consumption			
*Electricity	100	101,94	101,74
Emissions	2020	2021	** 2022
Category 1 Emissions (%)	-	4,75	-
Category 2 Emissions (%)	-	6,84	-
Category 3 Emissions (%)	-	64,21	-
Category 4 Emissions (%)	-	0,034	-
Category 5 Emissions (%)	-	24,16	-
MRV Calculations (Monitoring, Reporting, Verification)	100	117,06	106,91
Waste	2020	2021	2022
*Total Amount of Hazardous Waste	100	51,63	50,06
Annual hazardous waste recovery rate	99,95	100	99,96
*Total Amount of Non-Hazardous Waste	100	95,54	128,57
Annual non-hazardous waste recovery rate	100	100	100
Annual recycling rate of total waste	99,96	100	99,97
Water	2020	2021	2022
* Domestic Usage	100	104	109,2
Environmental Training (total hours/year)	2020	2021	2022
Environmental training provided to employees	15	682	453

* Waste amounts for 2020 are based on 100 units, amounts for other years are scaled.

** ISO 14064 Greenhouse Gas verification studies are continuing.

GRI INDEX

STATEMENT OF USE
GRI 1 USED
APPLICABLE GRI SECTOR STANDARD(S)

: EGE GAZ INC. has prepared this Report in accordance with the GRI Standards for the period 01.01.2022-31.12.2022.
: GRI 1: Foundation 2021
: GRI 11: Oil and Gas Sector 2021

GENERAL DISCLOSURES	DISCLOSURE	LOCATION	EXPLANATION OF OMISSION	GRI SECTOR STANDARD REF. NO.
GRI 2: GENERAL DISCLOSURES 2021	2-1 Organizational details	Page: 6-17		
	2-2 Entities included in the organization's sustainability reporting	Page: 4		
	2-3 Reporting period, frequency and contact point	01.01.2022-31.12.2022 Annual Page: 5		
	2-4 Restatements of information	Since this is the first report on the data presented, there is no update/recalculation.		
	2-5 External assurance	No external audit service was obtained for the sustainability report.		
	2-6 Activities, value chain and other business relationships	Page: 9-10		
	2-7 Employees	Page: 34-35		
	2-8 Workers who are not employees	Page: 45		
	2-9 Governance structure and composition	Page: 42		
	2-10 Nomination and selection of the highest governance body	Page: 42		
	2-11 Chair of the highest governance body	Page: 5 and 42		
	2-12 Role of the highest governance body in overseeing the management of impacts	Page: 20 and 42		
	2-13 Delegation of responsibility for managing impacts	Page: 20 and 42		
	2-14 Role of the highest governance body in sustainability reporting	Page: 2 and 20		
	2-15 Conflicts of interest	Page: 43		
	2-16 Communication of critical concerns	Page: 21		
	2-17 Collective knowledge of the highest governance body	Page: 20 and 42		
	2-18 Evaluation of the performance of the highest governance body	-	Was not shared within the scope of confidential information.	
	2-19 Remuneration policies	Page: 38		
	2-20 Process to determine remuneration	Page: 38		
	2-21 Annual total compensation ratio	It is not implemented.		
	2-22 Statement on sustainable development strategy	Page: 23		
	2-23 Policy commitments	Page: 23		
	2-24 Embedding policy commitments	Page: 19, 20 and 23		
	2-25 Processes to remediate negative impacts	Page: 20		
	2-26 Mechanisms for seeking advice and raising concerns	Page: 21 and 36		
	2-27 Compliance with laws and regulations	Page: 23		
	2-28 Membership associations	Page: 16		
	2-29 Approach to stakeholder engagement	Page: 21		
	2-30 Collective bargaining agreements	Page: 36		
GRI 3: MATERIAL TOPICS	3-1 Process to determine material topics	Page: 22		
	3-2 List of material topics	Page: 22		

VERY HIGH PRIORITY MATERIAL TOPICS					
OCCUPATIONAL HEALTH AND SAFETY					
GENERAL DISCLOSURES		DISCLOSURE	LOCATION	EXPLANATION OF OMISSION	GRI SECTOR STANDARD REF. NO.
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		11.9.1
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018	403-1	Occupational health and safety management system	Page: 38 Social Performance: 47		11.9.2
	403-2	Hazard identification, risk assessment, and incident investigation	Page: 38 Social Performance: 47		11.9.3
	403-3	Occupational health services	Page: 38 Social Performance: 47		11.9.4
	403-4	Worker participation, consultation, and communication on occupational health and safety	Page: 38 Social Performance: 47		11.9.5
	403-5	Worker training on occupational health and safety	Page: 38 Social Performance: 47		11.9.6
	403-6	Promotion of worker health	Page: 38 Social Performance: 47		11.9.7
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Page: 38 Social Performance: 47		11.9.8
	403-8	Workers covered by an occupational health and safety management system	Page: 38 Social Performance: 47		11.9.9
	403-9	Work-related injuries	Page: 38 Social Performance: 47		11.9.10
	403-10	Work-related ill health	Page: 38 Social Performance: 47		11.9.11
HUMAN RIGHTS AND FAIR WORKING CONDITIONS					
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		11.12.1
GRI 409: FORCED OR COMPULSORY LABOR 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	There were no cases of forced or compulsory labor during the reporting period. Page: 35		11.12.2
GRI 410: SECURITY PRACTICES 2016	410-1	Security personnel trained in human rights policies or procedures	The area where it operates is far from the settlement in Aliaga and does not pose any risk to local people. Trainings are on page 37.		11.18.2
EMPLOYEE WELFARE AND INVESTMENT IN EMPLOYEES					
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		11.10.1
GRI 401: EMPLOYMENT 2016	401-1	New employee hires and employee turnover	Page: 35		11.10.2
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	There are no part-time employees.		11.10.3
	401-3	Parental leave	Page: 46		11.10.4
GRI 402: LABOR/MANAGEMENT RELATIONS 2016	402-1	Minimum notice periods regarding operational changes	Page: 36		11.10.5
GRI 404: TRAINING AND EDUCATION 2016	404-1	Average hours of training per year per employee	Page: 36-37		11.10.6 11.11.4
	404-2	Programs for upgrading employee skills and transition assistance programs	Page: 36-37		11.7.3 11.10.7
GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016	414-1	New suppliers that were screened using social criteria	Page: 44		11.10.8 11.12.3
	414-2	Negative social impacts in the supply chain and actions taken	Page: 44		11.10.9

SUSTAINABLE GROWTH AND INCOME GENERATION						
GENERAL DISCLOSURES		DISCLOSURE		LOCATION	EXPLANATION OF OMISSION	GRI SECTOR STANDARD REF. NO.
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics		Page: 22		
GRI 201: ECONOMIC PERFORMANCE 2016	201-1	Direct economic value generated and distributed		It is not a public company, the evaluation was made by the management, it is not shared because it is not a public company.		11.1.1 11.14.1 11.19.1 11.21.1
	201-2	Financial implications and other risks and opportunities due to climate change		It is not a public company, the evaluation was made by the management, it is not shared because it is not a public company.		11.14.2 11.21.2
	201-3	Defined benefit plan obligations and other retirement plans		It is not a public company, the evaluation was made by the management, it is not shared because it is not a public company.		11.2.2
	201-4	Financial assistance received from government		There is no financial aid.		11.21.3
GRI 202: MARKET PRESENCE 2016	202-2	Proportion of senior management hired from the local community		There is a single operating region (Türkiye). The entire senior management team is recruited from the local community.		11.21.3
GRI 202: MARKET PRESENCE 2016	203-1	Infrastructure investments and services supported		Page: 40-41		11.14.3
	203-2	Significant indirect economic impacts		Page: 40-41		11.14.4
GRI 204: PROCUREMENT PRACTICES 2016	204-1	Proportion of spending on local suppliers		Page: 45		11.14.5
GRI 206: ANTI-COMPETITIVE BEHAVIOR 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices		Page: 44		11.14.6
AIR EMISSIONS						
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics		Page: 20, 22 and 26		11.3.1
GRI 305: EMISSIONS 2016	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions		Page: 27		11.3.2
GRI 416: CUSTOMER HEALTH AND SAFETY 2016	416-1	Assessment of the health and safety impacts of product and service categories		Page: 38 and 39		11.3.3
WATER MANAGEMENT						
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics		Page: 22		11.3.1
GRI 303: WATER AND EFFLUENTS 2018	303-1	Interactions with water as a shared resource		Page: 29		11.6.2
	303-2	Management of water discharge-related impacts		Page: 29		11.6.3
	303-3	Water withdrawal		Page: 29		11.6.4
	303-4	Water discharge		Page: 29		11.6.5
	303-5	Water consumption		Page: 29-49		11.6.6

ADAPTATION TO AND COMBAT WITH THE CLIMATE CRISIS					
GENERAL DISCLOSURES		DISCLOSURE	LOCATION	EXPLANATION OF OMISSION	GRI SECTOR STANDARD REF. NO.
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 26		11.2.1
GRI 201: ECONOMIC PERFORMANCE 2016	201-2	Financial implications and other risks and opportunities due to climate change	Page: 11-20-26-42-43		11.2.2
GRI 305: EMISSIONS 2016	305-5	Reduction of GHG emissions	Page: 26		11.2.3
GRI 302: ENERGY 2016	302-1	Energy consumption within the organization	Page 25 Environmental Performance, Page: 49		11.1.2
GRI 305: EMISSIONS 2016	302-1	Energy consumption outside of the organization	Page 25 Environmental Performance, Page: 49		11.1.3
	302-1	Energy intensity	Page 25 Environmental Performance, Page: 49		11.1.4
	305-1	Direct (Scope 1) GHG emissions	Page: 28 Environmental Performance, Page: 49		11.1.5
	305-2	Energy indirect (Scope 2) GHG emissions	Page: 28 Environmental Performance, Page: 49		11.1.6
	305-3	Other indirect (Scope 3) GHG emissions	Page: 28 Environmental Performance, Page: 49		11.1.7
	305-4	GHG emissions intensity	Page: 28 Environmental Performance, Page: 49		11.1.8
INFORMATION SECURITY					
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		
GRI 418: CUSTOMER PRIVACY 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	There were no verified complaints regarding violation of customer privacy and loss of customer data during the reporting period. Page: 44		
FIGHT AGAINST BRIBERY AND CORRUPTION					
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 20, 22 and 26		11.20.1
GRI 205: ANTI-CORRUPTION 2016	205-1	Operations assessed for risks related to corruption	Page: 44		11.20.2
	205-2	Communication and training about anti-corruption policies and procedures	Page: 44		11.20.3
	205-3	Confirmed incidents of corruption and actions taken	Page: 44		11.20.4
COMPLIANCE WITH NATIONAL AND INTERNATIONAL ENVIRONMENTAL LEGISLATION					
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		11.22.1
GRI 415: PUBLIC POLICY 2016	415-1	Political contributions	EgeGaz does not support any type of political organizations		11.22.2

HIGH PRIORITY MATERIAL TOPICS					
BIODIVERSITY					
GENERAL DISCLOSURES		DISCLOSURE	LOCATION	EXPLANATION OF OMISSION	GRI SECTOR STANDARD REF. NO.
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		11.4.1
GRI 304: BIODIVERSITY 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Page: 31		11.4.2
	304-2	Significant impacts of activities, products and services on biodiversity	Page: 31		11.4.3
	304-3	Habitats protected or restored	Page: 31		11.4.4
INVESTMENT IN SOCIAL RESPONSIBILITY PROJECTS					
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		11.15.1
	413-2	Operations with significant actual and potential negative impacts on local communities	EgeGaz does not have a significant negative impact on the local society due to its activities, nevertheless it is committed to compliance with all legal regulations . Page 23 and Page 31		11.15.3
WASTE MANAGEMENT					
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		11.5.1
GRI 306: WASTE 2020	306-1	Waste generation and significant waste-related impacts	Page: 30		11.5.2
	306-2	Management of significant waste-related impacts	Page: 30		11.5.3
	306-3	Waste generated	Page: 30		11.5.4
	306-4	Waste diverted from disposal	Page: 30		11.5.5
	306-5	Waste directed to disposal	Page: 30		11.5.6
INCLUSIVITY AND DIVERSITY					
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		11.11.1
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016	405-1	Diversity of governance bodies and employees	Page: 34 Social Performance: 47		11.11.5
	405-2	Ratio of basic salary and remuneration of women to men	At EgeGaz, remuneration is made based on performance, and there is no gender-based discrimination in remuneration.		11.11.6
GRI 406: NON-DISCRIMINATION 2016	406-1	Incidents of discrimination and corrective actions taken	There were no cases of discrimination during the reporting period.		11.11.7

MATERIAL TOPICS					
PAYMENTS TO GOVERNMENTS					
GENERAL DISCLOSURES		DISCLOSURE	LOCATION	EXPLANATION OF OMISSION	GRI SECTOR STANDARD REF. NO.
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		11.21.1
GRI 207: TAX 2019	207-1	Approach to tax	Tax payments are made regularly, there is no tax penalty, and since it is not a public company, it is not shared.		11.21.4
	207-2	Tax governance, control, and risk management	Tax payments are calculated regularly, there is no tax penalty, and since it is not a public company, it is not shared.		11.21.5
	207-3	Stakeholder engagement and management of concerns related to tax	Tax payments are calculated regularly, there is no tax penalty, and since it is not a public company, it is not shared.		11.21.6
	207-4	Country-by-country reporting	It is out of scope.		11.21.7
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016	308-1	New suppliers that were screened using environmental criteria	Page: 45		
FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING					
GRI 3: MATERIAL TOPICS 2021	3-3	Management of material topics	Page: 22		11.13.1
GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Page: 36		11.13.2
GRI 413: LOCAL COMMUNITIES 2016	413-1	Operations with local community engagement, impact assessments, and development programs	EgeGaz continues its efforts to increase social contribution within the scope of its social investments policy in the geography in which it operates . Details are available on pages 40 and 41 of the report.		11.15.2
			Projects that will serve the United Nations Sustainable Development Goals and contribute to society are always on its agenda, and it carries out the relevant projects with dedication. It continues its environmental investments with the same sensitivity. The area where it operates is far from the settlement and it does not have any negative impact.		

CHILD LABOR					
GENERAL DISCLOSURES		DISCLOSURE	LOCATION	EXPLANATION OF OMISSION	GRI SECTOR STANDARD REF. NO.
GRI 3: MATERIAL TOPICS 2021	3–3	Management of material topics	Page: 22		
GRI 408: CHILD LABOR 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	EgeGaz does not employ child labor and certainly does not employ them in its suppliers. Page: 35		
RIGHTS OF INDIGENOUS PEOPLES					
GRI 3: MATERIAL TOPICS 2021	3–3	Management of material issues	Page: 22		11.17.1
GRI 411: RIGHTS OF INDIGENOUS PEOPLES 2016	411-1	Incidents of violations involving rights of indigenous peoples	There have been no cases of violation of the rights of indigenous peoples during the reporting period and from its establishment until the reporting period.		11.17.2
GRI 11 OIL AND GAS SECTOR 2021 TOPICS THAT ARE NOT APPLICABLE FOR EGEGAZ					
LAND AND RESOURCE RIGHTS	11.16	EgeGaz has no areas of activity that lead to or contribute to involuntary resettlement, which can be evaluated in the context of impact on human rights.			

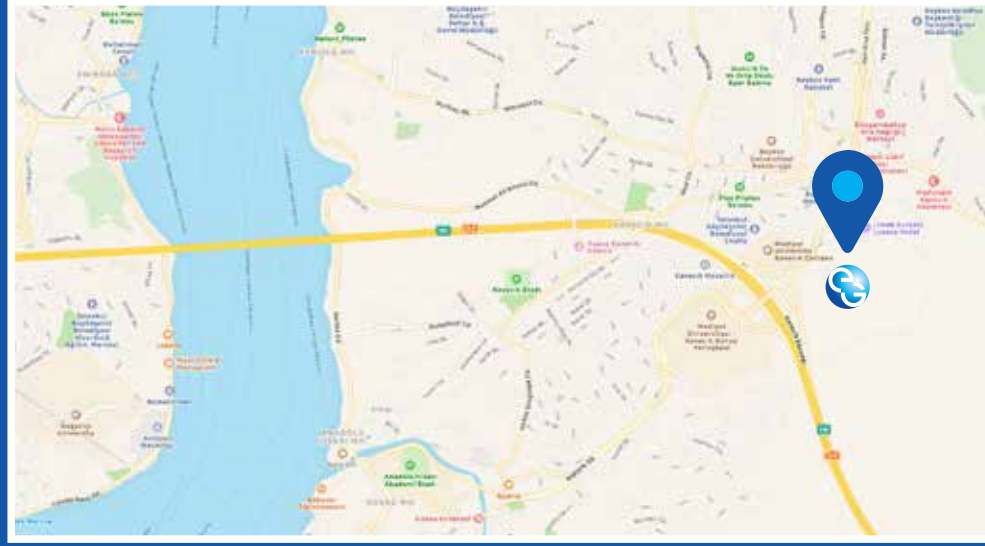
CLOSURE AND REHABILITATION 11.7 Outside the scope of EgeGaz’s activities.

EGE GAZ A.Ş.
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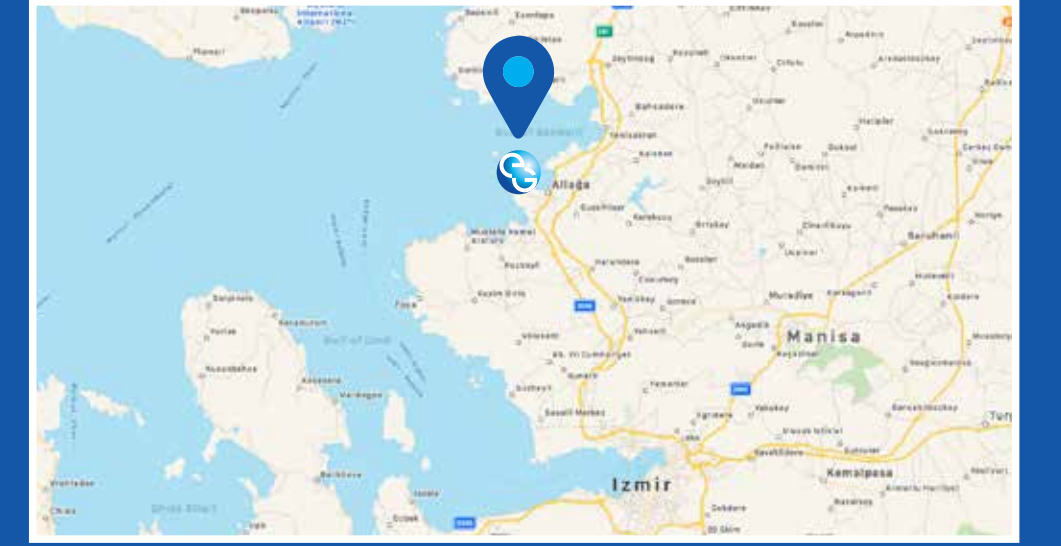


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